

MANAGEMENT COMMITMENT AND ACCOUNTABILITY Health, Safety, Environmental & Quality Policy

WA Treeworks is committed to managing health, safety, environmental and quality matters as an integral part of our business practice. The company complies with applicable requirements including laws and regulations relevant to our industry and as such our integrated management system has been developed and implemented to ensure the safety of our staff, customers and visitors, that as a team we conduct our activities in a manner that enhances our environmental performance and provides a customer experience that satisfies and where possible exceeds our client's expectations.

Our ongoing mission is to identify client objectives, seek out and create innovative and viable solutions that enhance customer satisfaction and set the standard for safety and efficiency within our industry and seek out opportunities where WA Treeworks can protect, and prevent pollution of the environment.

To achieve this purpose, we will consult with staff, customers and other interested parties and set measurable objectives and targets which will be regularly reviewed as part of our management review process.

The purpose of these objectives and targets is to demonstrate commitment and leadership by top management to provide necessary resources to promote the company's continual improvement by

- Preventing workplace injury and illness
- Reducing our environmental impact and preventing pollution
- Promotion of customer focus throughout the company
- Monitoring the effectiveness and maintaining the integrity of our integrated management system and its compliance to ISO 45001:2018, ISO 9001:2015 & ISO 14001:2015
- Prioritising risks and mitigating them where possible
- Identifying and maximising opportunities

David Barker

Managing Director D & TL Barker Nominees Pty Ltd t/a *WA Treeworks*

30th July 2020

